

Engagement Report

Q4 2023

EOS at Federated Hermes

Coutts

Engagement by region

We engaged with 190 companies held in the Coutts portfolio on a range of 708 environmental, social and governance issues and objectives

Global

We engaged with 190 companies



Environmental 40.7%

Governance 14.7%

Social 31.1%

Strategy, Risk & Comm 13.6%

Australia & New Zealand

We engaged with seven companies



Environmental 45.5%

Governance 22.7%

Social 0.0%

Strategy, Risk & Comm 31.8%

Europe

We engaged with 58 companies



Environmental 56.3%

Governance 9.0%

Social 19.1%

Strategy, Risk & Comm 15.6%

Developed Asia

We engaged with 10 companies



Environmental 32.1%

Governance 26.4%

Social 28.3%

Strategy, Risk & Comm 13.2%

North America

We engaged with 92 companies



Environmental 34.0%

Governance 14.3%

Social 40.0%

Strategy, Risk & Comm 11.7%

Emerging & Developing Markets

We engaged with seven companies



Environmental 20.0%

Governance 45.0%
Social 35.0%

Strategy, Risk & Comm 0.0%

United Kingdom

We engaged with 16 companies



Environmental 40.6%

Governance 12.5%

Social 31.3%

Strategy, Risk & Comm 15.6%

Engagement Report Coutts

Engagement by Meta theme

We engaged with 190 companies held in the Coutts portfolio on a range of 708 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.7% of our engagements



- Circular Economy & Zero Pollution 10.4%
- Climate Change 63.5%
- Natural Resource Stewardship 26.0%

Social

Social topics featured in 31.1% of our engagements



- Human & Labour Rights 41.8%
- Human Capital 42.3%
- Wider Societal Impacts 15.9%

Governance

Governance topics featured in 14.7% of our engagements



- Board Effectiveness 39.4%
- Executive Remuneration 40.4%
- Investor Protection & Rights 20.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.6% of our engagements



- Corporate Reporting 27.1%
- Purpose, Strategy & Policies 47.9%
- Risk Management 25.0%